

**MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE HELD AT THE COUNCIL OFFICES, BUSHLOE HOUSE, STATION ROAD, WIGSTON, LEICESTERSHIRE, LE18 2DR ON WEDNESDAY, 7 DECEMBER 2022 COMMENCING AT 6.30 PM**

**PRESENT**

Mrs S B Morris                      Chair



Meeting ID: 2277

**COUNCILLORS**

Mrs R H Adams  
Mrs H E Darling JP  
J Kaufman  
Mrs L Kaufman

**OFFICERS IN ATTENDANCE**

P Fisher                                      Strategic Director  
S Wheeliker                                 Democratic & Electoral Services Officer

**9.        APOLOGIES FOR ABSENCE**

None.

**10.      APPOINTMENT OF SUBSTITUTES**

None.

**11.      DECLARATIONS OF INTEREST**

None.

**12.      MINUTES OF THE PREVIOUS MEETING**

By affirmation of the meeting, it was

**UNANIMOUSLY RESOLVED THAT:**

**The minutes of the previous meeting held on 6<sup>th</sup> July 2022 be taken as read, confirmed and signed.**

**13.      ACTION LIST ARISING FROM THE PREVIOUS MEETING**

None.

**14.      PETITIONS AND DEPUTATIONS**

None.

**15.      PEOPLE UPDATE (Q1 & Q2 2022/23)**

The Committee gave consideration to the report (as set out on pages 6 – 11), which asked

it to note the overview of the 2022/23 quarter 1 and quarter 2 key HR statistics, current projects and recruitment.

Members raised queries regarding the insurance associated with HR Croner Support and why terms and conditions of employees were being reviewed.

Members requested an exempt session for the next meeting to discuss contractual information including costs regarding the Croner contract.

By affirmation of the meeting, it was

**UNANIMOUSLY RESOLVED THAT:**

**The contents of the report be noted.**

**16. PEOPLE STRATEGY 2022- 2025 UPDATE**

The Committee gave consideration to the presentation given by the Strategic Director, as attached to these minutes.

The Strategic Director requested that Members be willing for her to liaise with the Monitoring Officer and return to the Committee with a proposed timeline for delivery of the People Strategy, which Members agreed to. This is due to the committee cycle and purdah implications associated with the May 2023 elections. There is the potential that this timeline will be reported outside the next Committee meeting.

**17. CRONER UPDATE**

The Strategic Director advised there had been a change to the agenda whereby the Croner Update was no longer in the form of a presentation, but was instead included within the People Update (Q1 & Q2 2022/23), as set out on pages 6 – 11 of the agenda reports pack.

**THE MEETING CLOSED AT 6.54 pm**



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**Chair / Vice-Chair**

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**Wednesday, 22 March 2023**

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# People Committee 7 December 2022

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Minute Item 16



**Oadby & Wigston**  
BOROUGH COUNCIL

# People Strategy

- Framework has progressed since July People Committee and will be implemented based on seven themes
- Priority is ensuring that we develop and deliver a customer focused service through our officers with a robust People Strategy

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1. Employer of choice
2. Developing our people
3. Engaging our people
4. Rewarding and recognising performance
5. Creating a positive high performance workplace culture



# People Strategy

Two supporting themes under the umbrella of ‘supporting our people’.

1. Equality, Diversity and Inclusion
2. Mental and Physical Wellbeing of our employees

## Next Steps – Timeline

Complete the full strategy by end of December 2022

Present to People Committee

Present to Full Council

Tie into our move to Brocks Hill

